

Reflection Guide

It can be so time consuming to tend to the day-to-day tasks of running a successful new venture that we too often get consumed by problem solving and what needs fixing. It might seem like a luxury to take the time to reflect on your successes, but the process of stepping back and taking a thoughtful look at what you have accomplished – as well as how and why – not only makes you feel good but it also highlights what you can build on and helps chart the course for how best to move forward.

As a team, discuss these questions and record your responses in a way that you can refer back to them over the next few months.

1. Where have we been most successful this year with our model?
2. What do we want to make sure we do more of next year?
3. In reflecting on our answers to the questions above, what does it appear are our values? *Values are guiding ideas about what is important to us. They determine our priorities and, when they align with what we do, we feel we're on the right path. (e.g., Jewish learning needs to be connected to living, learners need to be able to discover individual meaning, all stakeholders need a voice, Torah is at the center of all we do, intimacy and relationship). Consider choosing between three and ten values.*