CRITICAL COLLEAGUE PROTOCOL  
Adapted from a “Critical Colleague Protocol” developed by Shaina Wasserman  
  
In groups of 3 - 4, each person will have a turn to share using the following 12 minute protocol.

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| 2 minutes | Narrative/overview of model & the goals for the year (presenter) |
| 1 minute | clarifying questions (group) |
| 3 minutes | Presenter shares:   * What I/we have been able to accomplish in terms of goals. * What’s helping you move towards success? * What’s getting in the way?   **Presenter frames question for feedback or advice.** |
| 2 minute | Probing questions (group and presenter) |
| 3 minutes | Group members provide coaching suggestions  (Presenter may not speak) |
| 1 minute | Presenter reflects on what s/he heard and next steps. |